



Press Release

Tushar Bhatia visiting United States to discuss
Employee Performance Management benefits for leading companies

December 11, 2009. NOIDA (India)

Saigun Technologies announced that its President and Chief Architect of EmpXtrack will be visiting United States between December 16th and 22nd. He will share his insights into the benefits of automating **Employee Performance Management** which includes Appraisals, Compensation Planning, Training Management and Goal Setting & Tracking using web-based tools.

As a part of HR Best Practices, companies conduct Employee Appraisals at the end of the year and often use this for increments and promotions. If the appraisals are paper-based, a significant amount of time is lost in managing the process besides it being low in transparency and objectivity.

Tushar will discuss how an integrated Performance Management approach can help companies motivate their employees to consistently deliver beyond their capabilities. In addition, he will share best practices and share the significant ROI that can be achieved by a holistic and web-based approach.

This visit of **Tushar Bhatia** is the result of several inquiries by organizations in United States to Saigun for optimizing their Performance Management Process using EmpXtrack.

Within a short span of time, EmpXtrack has established itself within the ranks of comprehensive Human Resources Management Softwares with features comparable to SAP HCM, Oracle HCM and PeopleSoft HRMS. With its SaaS based user friendly interface, EmpXtrack is the preferred choice of customers looking for an affordable HR solution. EmpXtrack HCM solution has been recommended by CNN Money, Dare and many other Technology Analysts.

Organization which are interested in automation of their employee appraisals / compensation planning process, can contact EmpXtrack team at marketing@empxtrack.com or call +1 888 840 2682 from USA / Other countries. One of the EmpXtrack representatives will help them arrange a meeting with Tushar.

About Saigun Technologies and EmpXtrack

Saigun is a technology group focused on designing HR Management solutions. Saigun pioneers development of integrated, flexible and on-demand solutions for management of human capital. It provides technology to some of the Fortune 500 companies for various requirements like healthcare , retirement choices, decision support kits and compensation planning.

Saigun's flagship product EmpXtrack is a next generation solution for Human Resource and Talent Management. The leader among integrated solutions for HR, EmpXtrack is powerful enough to handle all 18 functions of HR department through its single window interface and provides comprehensive analytics for critical decision making. Designed as a SaaS (software-as-a- service) offering, EmpXtrack requires Zero-to-minimum investment in hardware and other software components, making it first choice of the organizations that require quick to use solutions with minimum investment in technology.

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