



Press Release

Rallis India Limited to empower its Human Resources using EmpXtrack Performance Management System

September 27, 2008. NOIDA (India)

Saigun Technologies announced that Rallis India Limited, a TATA Enterprise, and a leading agrochemicals player in India, will be implementing its flagship product [EmpXtrack Performance Management System](#).

The Rallis HR philosophy is based on Tata Group's HR Philosophy to - Attract the good, Retain the better and Advance the best. It believes in PRAGATI - People Related Actions for Growth and Achievement Through Transformation and Involvement and to create a culture of Learning, Competitiveness, Ownership & Excellence.

[EmpXtrack Performance Management System](#) will act as a catalyst in their HR's initiatives to advance performance driven culture in the company. EmpXtrack will enable employee's to align their goals to business objectives of the company.

Speaking on the occasion, Tushar Bhatia, President of Saigun Technologies said, "We are proud to be the part of Rallis India's endeavors to take their Human Resource Management practices to new heights. We are confident that EmpXtrack Performance Management System with its user-friendly interface and powerful features will help Rallis to effectively manage goals and performance of their employees at multiple locations.

About Rallis India Limited:

Rallis India is one of India's leading agrochemicals companies, with a century old tradition of servicing rural markets and the most comprehensive portfolio of pesticides for Indian farmers. The Company is known for its deep understanding of Indian agriculture, sustained relationships with farmers, quality agrochemicals, branding and marketing expertise and its strong product portfolio. Rallis is also recognised for its manufacturing capabilities and ability to develop new processes and formulations supported by the capability to register new products. It has marketing alliances with several multinational agrochemical companies, including FMC, Nihon Nohyaku, DuPont, Syngenta, Makhteshim Agan and Bayer Cropscience.

Website: <http://www.rallis.co.in>

About Saigun Technologies and EmpXtrack

Saigun is a technology group focused on designing niche HR Management solutions. Saigun pioneers development of integrated, flexible and on-demand solutions for management of human capital. It provides technology to some of the Fortune 500 companies for various requirements like health care, retirement choices, decision support kits and compensation planning.

Saigun's flagship product [EmpXtrack](#) is a next generation solution for Human Resource and Talent Management. The leader among integrated solutions for HR, EmpXtrack is powerful enough to handle all 18 functions of HR department through its single window interface and provides comprehensive analytics for critical decision making. Designed as a SaaS (software-as-a-service) offering, EmpXtrack requires Zero-to-minimum investment in hardware and other software components, making it first choice of the organizations that require quick to use solutions with minimum investment in technology.

EmpXtrack website: <http://www.empxtrack.com>

Saigun Technologies website: <http://www.saigun.com>

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