



Press Release

EmpXtrack helps Old Second National Bank (Chicago, US) in Employee Performance Management

November 10, 2008. NOIDA (India)

SSaigun Technologies announced that it has successfully implemented its flagship product [EmpXtrack](#) On Demand Human Capital and Talent Management System in Old Second National Bank (Chicago, US). The bank is using EmpXtrack [Performance Management Edition](#) for setting SMART Goals for its employee and managing their achievements.

Old Second Bank (O2) is one of the oldest banks in Chicago suburbs. O2 wants to be the bank of choice in the workplace, marketplace, and the community through our demonstrated commitment to diversity and inclusion. O2's commitment to diversity and inclusion enhances organizational culture so that each individuals knowledge, skills, perspectives, ideas, and experiences contribute more effectively to organizational performance.

EmpXtrack Performance Management System is a set of web-based tools which enables an organization to develop employees by focusing on setting [SMART Goals](#), [Performance evaluation](#), Employee Feedback, [Compensation Planning](#) and [Succession Planning](#). EmpXtrack thus proved a perfect match for meeting Old Second Bank's mission for organizational performance. Due to its global accepted functions, EmpXtrack had been successfully implemented in banking & financial institutions, retail industry, publishing houses, non-profit organization, IT groups and various other industry verticals.

Jim Berry, Vice President, AAP, Information Services, Old Second Bank said, "The Performance Appraisal System (PAS) that was developed for us is wonderfully simple, yet a very powerful approach on how to best present the performance evaluation of our staff."

Saigun Technologies President and Chief Architect of EmpXtrack, Tushar Bhatia said, "Seeing the current economic scenario, it is important for financial institutions to critically evaluate employee goals and improve/measure their performance consistently. EmpXtrack is a [robust HR product](#) which is highly capable of meeting even the complex performance management criteria for employees of banking and financial institutions. [We provide unmatched customer support](#) while implementing [performance management system](#), and in migration from older system to EmpXtrack."

About Old Second Bancorp, Inc.:

Old Second Bancorp, Inc., a bank holding company, provides community banking and trust business services in the United States. Its services include demand, savings, time deposit, individual retirement, and Keogh deposit accounts; commercial, industrial, consumer, and real estate lending, including installment loans, farm loans, lines of credit, and overdraft checking; safe deposit operations; and trust services.

Website: <http://www.o2bancorp.com>

About Saigun Technologies and EmpXtrack

Saigun is a technology group focused on designing niche HR Management solutions. Saigun pioneers development of integrated, flexible and on-demand solutions for management of human capital. It provides technology to some of the Fortune 500 companies for various requirements like health care , retirement choices, decision support kits and compensation planning.

EmpXtrack is a leading On-Demand Human Capital and Talent Management Software which provides solutions for [Performance Management](#), [Talent Management](#), [Recruitment](#), [HRMS](#), [Payroll](#) and Strategic HR. It supports comprehensive analytic and dashboards to assist Management to take strategic decisions based on Human

Resource Data.

EmpXtrack has [5 editions](#), each one designed to meet a specific HR need. EmpXtrack's product range provides solutions to organizations of all sizes. Whether you are a startup of 20 employees or an enterprise with thousands of employees, EmpXtrack can empower your Human Resource Management.

Website EmpXtrack: <http://www.empxtrack.com>